



# Port Moresby Campus Capacity Building Training Centre

## **DIPLOMA IN MANAGEMENT**



The Diploma in Management program is a four semester program offered through flexible mode. IT comprises eight units of study. It is designed to enhance knowledge and skills in professionals (students) in public and private sectors with fundamental and contemporary knowledge necessary to management and lead organisations in the 21<sup>st</sup> century.

#### Program

The Diploma in Management program aims to prepare students employed in different organizations with theoretical and practical management skills that are applicable to manage people and organizational resources. The program is aligned well with strategic plans of the University, PNG's National Qualification Framework and in response to PNG Vision 2050. The program is necessary for the public and private sector, non-governmental organizations (NGOs) and other institutions and can fit well into their staff development program.

#### Semester One

FM231 Ethical Issues in Management FM259 Computer Applications

#### Semester Two

FM233 Management Fundamentals FM250 Introduction to Taxation

#### Semester Three

FM260 Finance and Resource Management FM261 Managing Customer Service

### Semester Four

FM235 Introduction to Organizational Behaviour FM251 Managing Projects

Students who graduate with a Diploma in Management are eligible to apply for the **Bachelor of Management** program (flexible mode) or Bachelor of Business (Management) – fulltime at the main campus in Madang.

#### Structure

Students are required to attend an intensive two-week residential component at the Port Moresby Campus during each semester. Directed and practical assignments relating to workplace applications must then be completed in the student's own time.

The program is conducted through a distance-learning mode using well-established principles of adult learning applied to Papua New Guinean context.

#### Facilities

Divine Word University – Port Moresby Campus offers excellent modern residential, learning and teaching facilities in a beautiful, friendly and conducive learning environment.

#### **Admission Requirements**

- Grade 12 Certificate with C or better grades in the core subjects or,
- The equivalent of matriculation to tertiary studies and,
- At least 3 years of work experience or selfemployment.
- Must be computer / internet literate.

#### Dates

The programs are offered at various times throughout the year. Refer any queries to the Administration Officer.

#### Costs

K100 non-refundable **Application Fee** K3, 000.00 tuition per semester all inclusive program costs

#### Account details for fee payments:

Bank: BSP Commercial Centre Branch No: 951 Account No: 1001129000 Account Name: Divine Word University – Capacity Building Training Centre

#### For Application Forms and further information contact:

#### Assistant to-the-Registrar

Capacity Building Training Centre Divine Word University – Port Moresby Campus P.O. Box 582. Konedobu, National Capital District Papua New Guinea

Ph: (675) 325-5668|7091 5741 Email: pomcampus@dwu.ac.pg Check our Website www.dwu.ac.pg

#### DESCRIPTION OF UNITS DIPLOMA IN MANAGEMENT

#### Semester One

#### FM231 Ethical Issues in Management

This unit equips students with a comprehensive understanding of the Christian ethical issues, dilemma and challenges faced by managers and employees in the contemporary workplace. The unit discusses the nature of unethical behaviour, including a discussion of different forms and definitions in the academic literature. The unit allows students to explore how individuals respond when they encounter unethical behaviour in organizations and understand the importance of ethics and analyse ethical issues in the context of leadership and management of organizations. The unit equips students with the principles of Christian ethics, compare and contrast it to the Melanesian ethical principles, with some insight into the Big Man style of leadership in Papua New Guinea.

#### **FM259 Computer Applications**

This unit equips with the competencies in using word processing and spreadsheet presentations software. Word processing and spreadsheet presentation are essential skills for report writing and academic presentations or presentations at workplace settings. Students will be equipped with the essentials of these applications where students engage in hands-on practical exercises to learn and gain competitive skills.

#### Semester Two

#### FM233 Management Fundamentals

This unit prepares students with the fundamental knowledge on the principles and practices of management and the roles of managers in organizations. Students develop an understanding of the basic functions of managers, especially planning, organizing, leading and controlling. The unit enables students to analyse case studies using various appropriate strategies and techniques based on relevant principles and theories.

#### FM250 Introduction to Taxation

This unit equips students with an understanding of the provisions on companies and other business and allowable deductions to businesses. The unit discusses other taxes imposed by PNG for understanding business legal requirement and compliance. The unit enables students to engage in practical exercises on tax issues and problems commonly encountered by individuals and companies.

#### Semester Three

## FM260 Finance and Resource Management

Availability of resources affects the lives of every person and organization and proper management leads effective use to achieve organisational outcomes. This unit prepares students with the knowledge on how finance and other resources are managed in different organizations and effectively manage all resources to meet the targets of the organizations. The unit prepares students to manage financial and all other resources to enable businesses to operate and achieve the goals and objectives of the business.

#### FM261 Managing Customer Service

This unit provides students with the relevant knowledge and skills, and develops positive attitudes in managing customer service in their workplaces. The unit equips students with the key concepts of customer service management and the significance of managing customer service in the modern business environment. Students explore the key elements in delivering customer service excellence and other important components including evaluating customer feedback and instituting relevant actions for maintaining customer service for long term competitive edge.

#### **Semester Four**

## FM235 Introduction to Organizational Behaviour

This unit provides students with various views of organizational behavior in management and the dynamic functions and responsibilities of different organizations. Students understand the importance of monitoring individual and group performance and the challenging role of creating a climate where employees manifest desirable behavior in the workplace. Students will also be equipped with an overview of individual and group behaviour and the three levels of organizational behavior. The unit discusses organizations as entities, the forces that shape them, and their impact on the members.

### **FM251 Managing Projects**

This unit prepares students to view all undertakings in their lives, which require resources that exist in limited quantities for their completion as a project. Students identify various components of a project, analyze project scope, determine critical tasks, and the critical path to complete the project with the resources constraints. Practical project concepts include project initiating, planning, executing, monitoring, updating, completing and closing. Students are prepared to write project closing reports. The unit equips students with the use of project management software to manage projects.

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Please ensure that you have paid your K100 Non Refundable Application Fee and here show a receipt: Bank: BSP Commercial Centre Branch No.: 951 Account No.: 1001129000 Account name: DWU-CBTC					
Full Name:  (Title)  (Given Name)    Province:	Gender: Male Female Marital Status: Married Single	Insert ID Photo here			
Telephone:  Mobile:  Email:    Can you use Microsoft Word?  Yes  No    Can you use Microsoft Excel?  Yes  No    Can you use Microsoft Power point?  Yes  No    Can we give your name & phone number to other students?  Yes  No					
Section 1: Academic Attainment (Most re Educational Institution Issuing authority	Academic Qualifications	Year Awarded			

Note: Attach copies of certificates and transcripts you have listed above

Updated: January 2020

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Note: If you have changed your name since your previous years of study, please provide a Statutory Declaration to confirm that you are the same person. Additionally, if you have lost or misplaced your certificates and have referenced them in the application (section 1) please provide confirmation from the Department of Education's Measurement Services Division to support your application.				
	ntre, Divine Word University – Port Moresby Campus, PO Box 582, a or hand deliver to: DWU Port Moresby Campus, Sec: 34, Lot: 5/9 il applications).			
Remember to consult the ch	ecklist before submitting your application.			
<u>Refund Policy</u> : All claims for refund must be in writing to the C considered on its own merit.	ampus Administrator stating the reasons for the claim. Each case will be			
All semester fee refund claims are charged an administrative fe commencement of any semester.	ee of 10%. This means that the charge applies prior and after the			
Refund cheques are made payable only to the original owner o	f the funds.			
Upon signing this enrolment form, you agree to comply with D	NU policies.			
For office use only:				
Application Received: Date: / / / Time:				
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